

2010-2014 Goals and Objectives for Thunderbolt Town Council and Administration:

Management Action:	Specific Action:	Proposed Goal/Objectives:	Date to Start: (Date of Workshop)	Date Started:	Target Date to Complete:	Date Completed:	Comments
Strategic:	Where we want to go or think about where we need to go:		5/1/2010				
Tactical:	How we get there or in process of going there:		5/1/2010				
Operational:	What we do after we get there or are doing/ongoing operations:		5/1/2010				
Capitol Plan:							
Strategic:	Infrastructure (SPLOST)	Plans for Updating infrastructure.	5/1/2010				
Strategic:	New Well (SPLOST)	Review New Well - Infrastructure/Buildings/Construction Team	5/1/2010	2011			Included in the proposed 2011 Capital Projects budget targeting the use of funding from Splost
Strategic:	Disaster Recovery Plan	Develop a disaster relief recovery plan	5/1/2010				CEMA predisaster information is on the Agenda for November 10, 2010 Council meeting. The Privatization of Garbage contract will include a portion of disaster relief.
Tactical:	Capital Infrastructure	2010 and ongoing - Capital Plan to support infrastructure improvements and upgrades	5/1/2010				Supporting Documents: TOT Comprehensive Plan Partial Update & Land Use Document
Tactical:	Capital Fixed Asset Budget	2010 and ongoing - Capital Fixed Asset Budget	5/1/2010				NEED to Develop.
Operational:	Town Hall Roof	Town Hall Roof (1st) Give the construction team that was approved at the Feb. 2010 Council meeting a name and the council appoint the committee members, this would include the town building inspector, Bob Fisher. My recommendation would include Shawn Elmore and Ernest Brown.	5/1/2010				Discontinued due to no current leaks
Operational:	Infrastructure	ADA and Sidewalk Planning \$5 to \$10 K	5/1/2010				Town Administrator, Linton Smith, is working on this.
Operational:	Sunset Blvd/Johnson High School Side Walk	Finish up the Johnson High Sidewalk Project.	5/1/2010	Jul-10			\$5,000 is committed and approved by Town Council. The School Board will have to move forward with projects as main liaison to request \$18,000 assistance from Chatham County.
Operational:	Contract: TMI	TMI Contract - Cary it out manage this Contract	5/1/2010	5/17/2010			As of 11/5/2010 completion of waterline installation at 90%
Financial: Budget Scheduling/Planning/Operations/Review/Revisions:							
Strategic:	Contingency Fund	6 months of Operating funds in the bank in an investment account.	5/1/2010				Still building/ More apt to accomplish when SPLOST begins again/ Expected to begin 1/2011
Tactical:	Financial Colander/Budget Planning	Develop a rolling financial and budget planning schedule	5/1/2010				Town Administrator and Finance Department is working on schedule

Tactical:	Cash Flow Management	2010 and Ongoing - Finance Manager provide a Projected verses Actual Monthly/ Rolling Year to Date Cash Flow Statement. Projected to start June 1, 2010.	5/1/2010				Ongoing and included in monthly Finance Report
Tactical:	QS1 Modules Use Evaluation	2010 and on going - QS1 Fixed Asset module put in service and QS1 FA Module Accumulated Depreciation Expense used for 2011 and ongoing Audit Ledger.	5/1/2010				After numerous calls and conferences a meeting with Town Administrator and Alderman David Crenshaw met with Spartanburg officials on 11/5/2010
Tactical:	Auditors	2010 and Ongoing - Auditors quarterly review of financial status beginning with June 2010 Financial Statements	5/1/2010				This will need to begin in 2011 and beyond
Operational:	Workshops	Workshops for budget planning. Set Dates for all workshops for the year.	5/1/2010				10/26/10 Workshop completed, 11/10/10 Public Hearing Scheduled, and Adoption date scheduled for December 8, 2010 / Budget months will be on a Quarter basis. The review and scrubbing of current budget will be May/Jun/Jul and upcoming budget process will begin Sep/Oct/Nov and final review will be in Dec
Operational:	SPLOST Revenue vs. Expenditures	2010 - Work the expected 2010-2013 remaining SPLOST Revenue, to be received, into the list for the Capital Budget of 2010 and beyond. Identify from the list that was in the 09/03/06 News Article what is set for Capital action (Fire suppression system for Isle of Armstrong: \$650,000, Replace fire equipment: \$500,000, Road paving and drainage projects: \$400,000, Bond payments: \$330,000, Replace a water well: \$300,000, Replace or repair public works vehicles: \$250,000, New water meters: \$215,000, New water lines and pumps: \$100,000, Replace police equipment: \$100,000, Improve public facilities: \$75,000. Listed equals 2,920,000.). Determine where the remaining \$80 K should be spent.	5/1/2010				
Operational:	Chatham county Fuel Agreement Fuel Cost Policy	Fuel Contract with CC	5/1/2010				Contract with CC needs to finalized and executed. Need Suggestions on What best to do with the tank/ Completed all vehicles that use unleaded fuel retrieves it from Chatham County/ Diesel fuel is still being provided by Barrett Oil for Fire and Garbage Truck
Land Use/Infrastructure/Buildings/Construction/Projects/Contracts/Repair:							
Tactical:	Advertising Signs	Get Signs created for Thunderbolt Entrance (working with DOT)	5/1/2010				Under Review/ Attorney Barrow researching land ownership

Public Works:							
Strategic	Thunderbolt Internal Public Works Department:	Independent Public Works Department: Complete a feasibility study In reference to restarting an in house public works dept. For the Town of Thunderbolt, to be presented to council for making a decision.	5/1/2010	Voted/Approved by Council 10/26/2010	1/1/2011		The PW Director Position has been advertised, This Department function will begin 01/01/2010.
Tactical:	Contract: OMI Evaluation/Analysis/Cancel/Independent PW Department	I would like to see this contract cancelled and the town return to a town operated Public Works Dept. We can ill afford an average cost per person of \$74,000 a year. This is what this contract is now costing the town. If this (town operated public works) is not approved, the town should put this out for bid again.	5/1/2010	Voted/Approved by Council 10/26/2010	1/1/2011		November council meeting to vote on the recommended Sanitation/Recycling Contractor
Strategic	Promote Green Space	PACE project - Legislation Parties with Funding Sources	5/1/2010				Alderman, Kimberly Chappell-Stevens, introduced this project
Strategic	Water Conservation Campaign	Water conservation policy and community education program	5/1/2010				Included in Code of Ordinance Book under Policies and OMI provided information at Thunderbolt events/ Water Conservation tips are included on website: www.thunderboltga.org and on various Town newsletters/ Even-Odd State Water Restrictions adopted by Council/ Mayor and Council encourages the use of a shallow well for irrigation
Tactical:	Recycle Program	Implement a new Recycle Program.	5/1/2010	Scheduled for approval on 11/10/2010	1/1/2011		November council meeting to vote on the recommended Sanitation/Recycling Contractor
Strategic:	Communication Affairs/Public Relations/Police/Fire						
Tactical:	Police/Community Partnership	Police department connect with the community more and do more community-based activities with the citizens to work on developing a better relationship with the entire community.	5/1/2010				Kimberly and Chief Need to Develop a plan/ Currently participating in Thunderbolt events/Neighborhood Watch Association and Improvement Association/ Representing at grand opening of Tara Nursing home under new owners.
Operational:	Communication Affairs/Public Relations	Educational class that would explain to our older and disabled citizens how to take advantage of the differently property tax breaks offered by the county and the state, that they may qualify for : http://www.chathamcounty.org/boa_facts.pdf	5/1/2010		11/10/2010		John Henry Took Responsibility to research a plan for this./ Information provided on Nov Town Newsletter
Strategic:	Administration: Policy/Procedure Manual/Staff Oversight and Welfare						
Tactical:	Finance Manual	Finance Procedures	5/1/2010				

Tactical:	Policy/Procedure Manual	Personnel & Policy Procedures	5/1/2010				Under construction/ Under review
Tactical:	Legal: Ordinances Review	Review all ordinances	5/1/2010				It is expected that the Legal Council would review this/ Clerk of Council, Rose McCombs, has reviewed and made some changes/ Needs additional Council review and to be placed on website
Operational:	P&P: Human Resource	Cross Train job Responsibilities	5/1/2010				These are Policy and Procedure topics.
Operational:	P&P: Human Resource	Institute Employee Evaluation Review Process	5/1/2010				These are Policy and Procedure topics.
Operational:	P&P: Human Resource	Improve Employee Records Documentation	5/1/2010				These are Policy and Procedure topics.
Operational:	Workshops	Council and Staff Work shops - No less than once a quarter.	5/1/2010				Budget Workshop scheduled
Operational:	P&P: Human Resource	Employee Assistance Program	1/1/2011				Added from May's Original Goals & Objectives
Operational:	P&P: Human Resource	Feasibility Study to add Additional Police Officer and Potential Cost	2/9/2011				
Strategic:	Accomplishments not listed above:						
Operational:	P&P: Human Resource	Town Administrator Resigned					
Operational:	P&P: Human Resource	Town Financial Director Resigned					
Operational:	P&P: Human Resource	Hired New Town Administrator					Confidence in Town Operations
Operational:	P&P: Human Resource	Brought in Financial Support					Confidence in Financial Statements
Operational:	Financial Change	Changed Fire Chief position from Paid to Volunteer					Reduced Fire Department budget by 60-70K per year. Salary + benefits.
Operational:	Financial Change	Cricket Contract					Added 16K Revenue per year
Operational:	Financial Change	Renting Emergency Service space at Fire Department					Added 3K Revenue per year
	Completed Goals and Objectives listed above:						
Tactical:	Gateway: Victory Drive	Victory Drive Highway 80 Project	5/1/2010		6/4/2010	7/6/2010	Completion notice received from DOT
Tactical:	Land Use Plan	Approve the Land Use Plan	5/1/2010			6/9/2010	Council Approved The Land Use Plan as a Historical Document/ Complete and noted as Preliminary Study
Tactical:	Advertisement PR	Develop Brochure to entice Visitors to come To Thunderbolt, For Visitors Center and Chamber of Commerce.	5/1/2010		11/30/2010		Mayor and Rose took Responsibility/Completed Mayor is requesting for further review. Printed copies are provided at Council 11/10/2010 for advisement
Operational:	Taste Of Thunderbolt	A Taste of Thunderbolt Festival	5/1/2010		May-10		Mayor and Rose took Responsibility/ Completed and a Success/ Ongoing/ May date to be set during Council Meeting